

GOVERNMENT OF ODISHA
SKILL DEVELOPMENT & TECHNICAL EDUCATION DEPARTMENT

NOTIFICATION

Bhubaneswar, dated the 27th Feb 2024

No. **SDTE-PDE-I-Poly-0021-2023** 1955 In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and in supersession of the Odisha Technical Education and Training Service Rules, 1985 and its subsequent amendments till date; except as respects things done or omitted to be done before such supersession, the Governor of Odisha is pleased to make the following rules regulating the methods of recruitment and conditions of service of the persons appointed to the Odisha Government Polytechnic Teachers' Service, namely:-

PART - I

GENERAL

1. Short Title and Commencement-

- (1) These rules may be called the Odisha Government Polytechnic Teachers' Service (Methods of Recruitment and Conditions of Service) Rules, 2024.
- (2) They shall come into force on the date of their publication in the *Odisha Gazette*.

2. Definitions-

- (1) In these rules unless the context otherwise requires-
 - (a) "Commission" means Odisha Public Service Commission;
 - (b) "Committee" means the Departmental Promotion Committee constituted under rule-11 of this rule;
 - (c) "State" means the State of Odisha;
 - (d) "Government" means the Government of Odisha;
 - (e) "Director" means the Director of Technical Education & Training Odisha, Cuttack;
 - (f) "SCTE&VT" means the State Council for Technical Education and Vocational Training, Odisha, Bhubaneswar;
 - (g) "AICTE" means the All India Council of Technical Education constituted under the All India Council for Technical Education Act, 1987;
 - (h) "Ex-Servicemen" means a person as defined in Clause (b) of rule 2 of the Odisha Ex-servicemen (Recruitment to State Civil Services and Posts) Rules, 1985;
 - (i) Persons with Disabilities" means persons who have been granted with disability certificates by competent authority as per the provisions of the Rights of Persons with Disability Act, 2016;
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- (j) "Scheduled Castes and Scheduled Tribes" shall have reference to the Scheduled Castes and Scheduled Tribes specified in the Constitution (Scheduled Castes) Order, 1950 and the Constitution (Scheduled Tribes) Order, 1950, as the case may be, made under Article 341 and 342 of the Constitution of India, respectively, or amended from time to time;
- (k) "SEBC" means the Socially and Educationally Backward Classes of citizens as referred to in clause (a) of Section 2 of the Odisha State Commission for Backward Classes Act, 1993;
- (l) "Sportsperson" means a person who have been issued with an identity card as a sportsperson by the Director of Sports as per Resolution No. 24808 dated 18th November 1985 of General Administration & Public Grievances Department, or amended from time to time;
- (m) "Service" means the Odisha Government Polytechnics Teachers' Service;
- (n) "Year" means the Calendar Year;
- (o) "Schedule" & "Appendix" means the schedules and appendices appended to these rules;
- (p) "Select List" means the list of the candidates approved by the appointing authority containing the names of persons considered suitable in the order of merit for appointment.
- (2) All other words and expressions used in these rules but not specifically defined shall, unless the context otherwise requires, have the same meaning as respectively assigned to them in the Odisha Service Code.

3. Constitution of the Service/Cadre-

- (1) The Service shall consist of the following posts, namely;
- (a) Lecturer (Stage-I)- Group-'B'
- (b) Lecturer (Stage-II)- Group-'A' (Junior Branch)
- (c) Senior Lecturer- Group-'A' (Senior Branch)
- (d) Head of the Department- Group-'A' (Senior Branch)
- (e) Principal, Group-'A' (Senior Branch)
- (f) Joint Director, Group-'A' (Senior Branch)
- (g) Additional Director, Group-'A' (Senior Branch)

PART II

METHODS OF RECRUITMENT

4. Methods of Recruitment-

- (1) Subject to other provisions made in these rules, the recruitment to the posts in the service shall be made by the following methods, namely;
- (a) In respect of the post of Lecturer (Stage-I), by way of direct recruitment through the Commission in accordance with Rule 6.

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- (b) In respect of the post of Lecturer (Stage-II), Senior Lecturer, Head of the Department, Principal, Joint Director & Additional Director, by way of promotion in accordance with Rule 9.

5. Reservations-

Notwithstanding anything contained in these rules, reservation of vacancies or posts, as the case may be, for candidates belonging to-

- (a) Scheduled Castes and Scheduled Tribes shall be made in accordance with the provisions of the Odisha Reservation of Vacancies in Posts and Services (for Scheduled Castes and Scheduled Tribes) Act, 1975 and the rules made there under, or any other law or rule in force at the relevant time; and
- (b) SEBC, Women, Sportsperson, Ex-Servicemen and Persons with Disabilities shall be made in accordance with the provisions made under such Act, Rules, Orders or Instructions issued in this respect by the Government from time to time.

PART III

DIRECT RECRUITMENT

6. Recruitment Procedure-

- (1) The existing vacancies in the post of Lecturer (Stage-I) in a year shall be intimated by the Government to the Commission by the end of December of every year. The Commission shall thereupon invite applications through open advertisement in at least in two leading local daily newspapers from the eligible candidates.
- (2) The Commission shall conduct the recruitment to the post of Lecturer (Stage-I) in different disciplines in the service by way of competitive examination to be held once a year in the manner prescribed in **Schedule-A**.
- (3) The candidates having requisite qualifications as prescribed in **Schedule-B** or such qualification as may be prescribed by the Government for posts created after the commencement of these rules shall be recruited.
- (4) The candidates shall be examined in the subjects of their respective disciplines as per the syllabus prescribed in **Schedule-C**.
- (5) **Select List for Direct Recruitment:**
- (a) The Commission shall prepare a discipline-wise list of selected candidates considered suitable for the post in their respective disciplines in order of merit which shall be equal to the number of vacancies advertised.
- (b) The list along with the recommendation shall be sent by the Commission to the Government for approval and upon such approval shall form the discipline wise Select List and all appointments shall be made in the order in which their names appear in the Select List.

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- (c) The List referred to under sub-rule (a) & (b) of this rule shall ordinarily be in force for a period of one year from the date of its approval by the Government or until another Select List is approved by the Government, whichever is earlier.

7. Eligibility criteria for Direct Recruitment-

- (1) In order to be eligible for direct recruitment a candidate shall have to satisfy the following conditions, namely: -

- (a) **Nationality:** A candidate must be a citizen of India.
(b) **Age Limits:** A candidate must have attained the age of 21 years and must not be above the age of 32 years.

Provided that the upper age limit in respect of reserved categories of candidates referred to in rule 5 shall be relaxed in accordance with the provisions of the Act, rules, orders or instructions, for the time being in force, for their respective categories.

- (c) **Knowledge in Odia:** He/she must be able to read, write and speak Odia; and have-

- i. passed Middle School examination with Odia as a language subject; or
- ii. passed Matriculation or equivalent examination with Odia as medium of examination in non-language subject; or
- iii. passed in Odia as language subject in the final examination of Class VII from a school or educational institution recognized by the Government of Odisha or the Central Government ;or
- iv. passed a test in Odia in Middle English School Standard conducted by the School and Mass Education Department.

- (d) **Marital Status:** A candidate if married, must not have more than one spouse living:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person or there are other specific grounds for doing so, exempt any person from the operation of this rule.

- (e) **Minimum Educational Qualification:** The educational qualification of the candidate shall be as specified in Column 2 of Schedule-B against respective posts.

- (f) **Physical Fitness:** A candidate must be of good mental condition and bodily health and free from any physical defect likely to interfere with the discharge of his/her duties in the service. A candidate, who after such medical examination as the Government may prescribe, is not found to satisfy these requirements, shall not be appointed to the Service.

PART IV
PROMOTION

8. Eligibility Criteria for Promotion-

(1) The promotion to the post of Lecturer (Stage-II) in a particular discipline shall be made from among eligible Lecturers (Stage-I) of relevant discipline in the Gradation List of Lecturer (Stage-I) under sub-rule (1) of rule 10. No Lecturers (Stage-I) of the service shall ordinarily be eligible for promotion to the post of Lecturer (Stage-II) in his/her discipline unless he/she-

- (a) has rendered 05 (five) years of service in the post of Lecturer (Stage-I);
- (b) has passed Departmental Examination completely conducted by the Board of Revenue, Odisha;
- (c) has completed three weeks of Industrial training at the level of Lecturer (Stage-I) only for engineering disciplines;
- (d) has undertaken two weeks of Faculty Development Programme (FDP) recognized by AICTE/UGC/TEQIP/NITTTR/Pandit Madan Mohan Malviya National Mission on Teachers and Teaching (PMMMNTT)/IISc/IIT/University/Government and out of which at least one of the FDPs shall be in relevant discipline.

OR

one week Faculty Development Programme as above and one eight weeks duration MOOCS course with E-Certification by NPTEL-AICTE.

OR

two such eight weeks duration MOOCS courses with E-Certification by NPTEL- AICTE.

(2) The promotion to the post of Senior Lecturer in a particular discipline shall be made from among eligible Lecturers (Stage-II) of relevant discipline in the Gradation List of Lecturer (Stage-II) under sub-rule (1) of rule 10. No Lecturers (Stage-II) of the service shall ordinarily be eligible for promotion to the post of Senior Lecturer in his/her discipline unless he/she-

- (a) has rendered 05 (five) years of service in the post of Lecturer (Stage-II);
- (b) has completed three weeks of Industrial training at the level of Lecturer (Stage-II) only for engineering disciplines;
- (c) Two weeks of Faculty Development Programme (FDP) recognized by AICTE/UGC/TEQIP/NITTTR/Pandit Madan Mohan Malviya National Mission on Teachers and Teaching (PMMMNTT)/IISc/IIT /University/Government and out of which at least one of the FDPs shall be in relevant discipline.

OR

One week Faculty Development Programme as above and one eight weeks duration MOOCS course with E-Certification by NPTEL-AICTE.

OR

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Completed two such eight weeks duration MOOCS courses with E-Certification by NPTEL- AICTE.

(3) The promotion to the post Head of the Department in a particular discipline shall be made from among eligible Senior Lecturers of relevant discipline in the Gradation List of Senior Lecturers under sub-rule (1) of rule 10. No Senior Lecturer of the service shall ordinarily be eligible for promotion to the post of Head of the Department in his/her discipline unless he/she-

- (a) has rendered 08 (eight) years of service in the post of Senior Lecturer;
- (b) possesses a Master's Degree in relevant discipline in First Class only for engineering disciplines;
- (c) has completed three weeks of Industrial training at the level of Senior Lecturer only for engineering disciplines;
- (d) has undertaken two weeks of Faculty Development Programme (FDP) recognized by AICTE/UGC/TEQIP/NITTTR/Pandit Madan Mohan Malviya National Mission on Teachers and Teaching (PMMMNTT)/IISc/IIT/University/Government and out of which at least one of the FDPs shall be in relevant discipline.

OR

One week Faculty Development Programme as above and one eight weeks duration MOOCS course with E-Certification by NPTEL-AICTE.

OR

Completed two such eight weeks duration MOOCS courses with E-Certification by NPTEL- AICTE.

(4) The promotion to the post of Principal/Joint Director shall be made from among the eligible Heads of the Department in the Gradation List of Heads of the Department under sub-rule (2) of rule 10.

Provided that no Heads of the Department shall be eligible for promotion to the post of Principal/Joint Director unless he/she has completed 06 (six) years of service in the post of Head of the Department.

(5) The promotion to the post of Additional Director shall be made from among the eligible Principals/Joint Directors in the Gradation List of Heads of the Department under sub-rule (3) of rule 10.

Provided that no Principal/Joint Director shall be eligible for promotion to the post of Additional Director unless he/she has completed 04 (four) years of service in the post of Principal/Joint Director.

9. Gradation List for the purpose of Promotion-

(1) There shall be a discipline-wise Gradation List of Lecturers (Stage-I), Lecturers (Stage-II) and Senior Lecturers prepared by the Government separately in accordance to the position assigned by the Commission in the discipline-wise Select List of Lecturers (Stage-I).

(2) There shall be a Gradation List of all the Heads of the Department irrespective of their disciplines prepared by the Government in order of their dates of eligibility to the appointment to the post of Principal/Joint Director;

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Provided that if the appointment of two or more Heads of the Department is same, their inter se seniority shall be determined on the basis of their date of birth i.e. the employee older in age shall be placed above the other. The date of birth entered in the Birth Certificate issued by the competent authority or High School Certificate or equivalent certificate issued by the concerned Board/Council will only be accepted.

(3) There shall be a Gradation List of all Principals/Joint Directors prepared by the Government in order of their dates of eligibility to the appointment to the post of Additional Director;

Provided that if the appointment of two or more Principals/Joint Directors is same, their inter se seniority shall be determined on the basis of their date of birth i.e. the employee older in age shall be placed above the other. The date of birth entered in the Birth Certificate issued by the competent authority or High School Certificate or equivalent certificate issued by the concerned Board/Council will only be accepted.

10. Constitution of Departmental Promotion Committee-

(1) There shall be constituted a Departmental Promotion Committee consisting of the following members to consider the cases for promotion to the post of Additional Director, namely: -

- (a) Chief Secretary or Development Commissioner: Chairperson;
- (b) Secretary to Skill Development & Technical Education (SD&TE) Department: Member;
- (c) Director of Technical Education and Training, Odisha, Cuttack: Member;
- (d) Special Secretary/Additional Secretary/Joint Secretary of SD&TE Department dealing with Polytechnic Section: Member Convener.

(2) There shall be constituted Departmental Promotion Committee consisting of the following members to consider the cases for promotion to the post of Joint Director/Principal, Head of the Department, Senior Lecturer, Lecturer (Stage-II), namely: -

- (a) Secretary to Skill Development & Technical Education (SD&TE) Department: Chairperson;
- (b) Director of Technical Education and Training, Odisha, Cuttack: Member;
- (c) Special Secretary/Additional Secretary/Joint Secretary of SD&TE Department dealing with Polytechnic Section: Member Convener

(3) For filling up of the posts of Lecturer (Stage-II), a representative of the ST & SC Development and M&BCW Department shall be a member of the Departmental Promotion Committee.

(4) The recommendation of the Committee, as the case may be, shall be valid and can be operated upon notwithstanding the absence of any one of its members other than the Chairperson.

Provided that the member so absenting was duly invited to attend the meeting of the Committee and the majority of members of the Committee attended the meeting.

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11. Procedure for Promotion by the Committees-

(1) The Committee shall ordinarily meet at least once in a year preferably in the month of January to prepare a list of Officers, as are held by them, suitable for promotion to the next higher grade taking into account the existing vacancies and the anticipated vacancies of the year.

(2) The Director shall recommend for promotion to different posts of services of such numbers of eligible Officers as may be required or fixed by the Government taking into account the vacancies to be filled up.

(3) The promotion of Officers for inclusion in the list shall be based on merit and suitability in all respects with due regard to seniority.

(4) The Committee while considering the promotion cases of suitable Officers and preparation of the list shall follow the provisions of –

- (a) the Odisha Reservation of Vacancies in Posts and Services (for Scheduled Castes and Scheduled Tribes) Act, 1975 and the rules made there under,
- (b) the Odisha Civil Services (Zone of Consideration for Promotion) Rules, 1988,
- (c) the Odisha Civil Services (Criteria for Promotion) Rules, 1992, and
- (d) instructions, guidelines issued by the Government from time to time.

12. Consultation with the Commission-

(1) The recommendations of the committee under sub-rule (4) of the rule 12 shall be referred to the Commission for concurrence along with the service particulars in respect of all Officers included in the list of all eligible candidates, including those whose cases have not been recommended for promotion being found unsuitable, if any.

(2) The commission shall consider the list received along with the service particulars under sub-rule (1) above and shall furnish its recommendations to the Government with the lists of persons for appointment to different posts in the Service by promotion.

13. Select Lists for Promotion-

(1) The recommendations of the Commission in respect of reference made to it under sub-rule (1) of rule 13, after being approved by the Government, shall form the Select List for appointment to the respective posts of the service.

(2) The Select List referred to under sub-rule (1) of this rule shall ordinarily remain in force for a period of one year from the date of its approval by the Government or until another Select List is prepared afresh, whichever is earlier;

Provided that the Government may at any time, in consultation with the Commission, remove the name of such Officers from the List for grave lapses in conduct or deterioration in the standard of performance of duties on the part of any Officer included in the List.

(3) Appointment for promotion to different posts of the service shall be made in the order in which their names appear in the Select Lists prepared under rule 14.

PART- V
OTHER CONDITIONS OF SERVICE

14. Probation and Confirmation-

(1) Every person appointed by way of direct recruitment shall be on probation for a period of two years and when appointed on promotion shall be on probation for a period of one year from the date of joining the post:

Provided that the period of probation shall not include-

- (a) extraordinary leave;
- (b) period of unauthorized absence; or
- (c) any other period held to be not being on actual duty.

(2) The appointment of a probationer may for good and sufficient reasons to be recorded in writing, be terminated by Government at any time without previous notice during the period of probation including extension of such period, if any, and after such termination, the employee shall deem to be reverted to his/her former post, if he/she is a promotee.

(3) A probationer after completing the period of probation to the satisfaction of Government shall be eligible for confirmation subject to the availability of substantive vacancy in the service.

(4) However, this confirmation shall be subject to completion of Induction Teacher Trainings and passing the mandatory teachers training and Departmental examination.

15. Training-

(1) Induction Teacher Trainings:

(a) Every Lecturer (Stage-I) appointed through direct recruitment shall have to mandatorily undergo 15 days of Induction Teacher Training at any of the National Institute of Technical Teachers Training & Research (NITTTR) Institutes of India as per the AICTE teacher training policy preferably within first year of service.

(b) No newly appointed faculty member shall be completing the probation without getting the certification of completion of the Induction Teacher Training course.

(2) Mandatory Teacher Trainings:

(a) Every teacher appointed/promoted to any position here onwards with effect from the publication of this gazette shall have to mandatorily undergo 8 online modules of MOOCs in SWAYAM as per the AICTE teacher training policy preferably within first year of service.

(b) No newly appointed faculty member shall be completing the probation without getting the certification of completion of these 8 modules. The teacher training policy document may be downloaded from AICTE website.

(c) The requirement of completing these modules as envisioned

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in this gazette is applicable to all the incumbent teachers also while applying for promotion to next higher post only once in the career.

16. Departmental Examination:

(1) Every person shall, on appointment to the Service, unless specifically exempted by the Government, be required to pass the Departmental Examination conducted by the Board of Examiners appointed by the Board of Revenue within the period of probation, as per the syllabus and rules prescribed by the Board of Revenue in their official website.

(2) An Officer who has passed the departmental examination shall be deemed to have passed the same on the last day on which the said examination was held or if he/she has passed it in more than one chance, the last date of the examination in which he/she finally passed shall be taken as the date of passing departmental examination.

(3) No Officer shall be eligible for promotion to the post of Lecturer (Stage-II) until he/she has passed the prescribed Departmental Examination.

17. Other conditions of service-

These rules recognizes the agility and dynamism of the skilling ecosystem. Accordingly, Department has a robust institutional mechanism for capacity building, multi disciplinary training, industries ready trades, etc. and repurposing the trainers/ faculty members for their optimum utilization in the interest of the students.

The conditions of service in regard to matters not covered by these rules shall be the same as are or as may from time to time be prescribed by the State Government.


**PART VI
MISCELLANEOUS**

18. Relaxation- When it is considered by the Government that it is necessary or expedient so to do in the public interest, it may, by order, for reasons to be recorded in writing, relax any provision of these rules in respect of any class or category of the employees in consultation with the Commission.

19. Interpretation- If any question arises relating to the interpretation of these rules, it shall be referred to the Government in Skill Development & Technical Education Department, whose decision thereon shall be final.

20. Power to issue Instructions- The Government may also issue instructions not inconsistent with the provisions of these rules as they may consider necessary to regulate the matters not specifically covered by the provisions of these rules.

By the order of the Governor,


(Usha Padhee) 27/2/2024

Principal Secretary to Government

Memo No 1956 / SDTE, Bhubaneswar, Dated the 27/02/2024

Copy forwarded to the the Private Secretary to Hon'ble Chief Minister/ Private Secretary to Hon'ble Minister, SD & TE/ Private Secretary to DC-cum-ACS/ Private Secretary to Principal Secretary to Government, SD & TE Department for kind information of Hon'ble Chief Minister/ Hon'ble Minister, SD & TE/ DC-cum-ACS/ Principal Secretary to Government respectively.

OSD-cum-Additional Secretary to Government
Memo No 1957 / SDTE, Bhubaneswar, Dated the 27/02/2024

Copy alongwith softcopy in email ID. deputydirectorpp@rediffmail.com forwarded to the Director, Printing, Stationary & Publication, Odisha, Cuttack/ Gazette Cell in-charge, Odisha Gazette Cell, C/o – Commerce Department, Odisha Secretariat, Bhubaneswar with a request to publish this Resolution in an extra ordinary issue of Odisha Gazette and supply 50 (fifty) copies of the same to this Department.

OSD-cum-Additional Secretary to Government
Memo No 1958 / SDTE, Bhubaneswar, Dated the 27/02/2024

Copy forwarded to the Accountant General (A & E), Odisha, Bhubaneswar/ Secretary, Odisha Public Service Commission/ Secretary to Governor, Odisha/ Registrar, Orissa High Court for information and necessary action.

OSD-cum-Additional Secretary to Government
Memo No 1959 / SDTE, Bhubaneswar, Dated the 27/02/2024

Copy forwarded to the Director, Technical Education and Training, Odisha, Cuttack/ Vice Chairman, SCTE & VT, Odisha, Bhubaneswar/ all the Principals of Government Engineering Schools/ Polytechnics for information and necessary action.

OSD-cum-Additional Secretary to Government
Memo No 1960 / SDTE, Bhubaneswar, Dated the 27/02/2024

Copy forwarded to the P & B Section/ ITI Section/ Skill Development Section/ Guard Files (4 Copies)/ Officer Concerned for information and necessary action.

OSD-cum-Additional Secretary to Government

SCHEME OF EXAMINATION

1. The examination will be conducted in the following successive stages:
 - i. Written Examination
 - ii. Interview (Personality Test)
2. The written examination will be conducted in General English, General Knowledge and concerned subject.
3. General English and General Knowledge will be covered in one paper consisting of 100 marks. The examination will be conducted in objective/subjective test pattern. The examination will be of 2 hours duration. There shall be negative marking of 25% weightage.
4. The examination in the concerned subject will cover 400 marks consisting of two papers i.e. Paper-I and Paper-II having 200 marks each. The examination will be in subjective pattern. Each paper will be of 3 hours duration. Candidates are required to answer the papers in English only. Chapter wise distribution of marks and type of question to be set for the subjective written test will be decided by the Commission. However care shall be taken to cover all the chapters prescribed in the syllabus.

The standard of Examination shall be of Master's Degree in respect of the posts/disciplines for which the qualification is Master's Degree and the standard of Examination shall be of Bachelor's Degree in respect of the posts/disciplines for which the qualification is Bachelor's Degree.

5. The candidates, who will secure qualifying marks in the written examination, as may be fixed by the Commission will be called for Interview provided that, where the no. of vacancies upto 02(two) the no. of candidates to be called for interview may be 05(five) and where the no. of vacancy exceeds 02(two), the no. of candidates to be called for interview will be twice the no. of vacancies.
6. The Commission shall conduct the Interview for 50 marks.
7. The Commission shall be competent to fix-up the marks and duration of examination in any or all the subjects of the examination and Interview in consultation with Experts. However the merit list will be prepared by taking both the marks in written test of General English, General Knowledge, Subject Paper (Paper-I & II) and Interview together discipline wise as well as combined merit list of all disciplines advertised through a common advertisement.

SI No	Name of the Post/	Method of Recruitment	Minimum qualification & experience for Direct Recruitment
1	2	3	4
1.	Lecturer (Engineering / Technology) in Civil, Electrical, Electronics and Telecommunication, Automobile, Applied Electronics & Instrumentation, Mining, Chemical, Metallurgy, Computer science & Engineering, Ceramic, Drilling, Instrumentation & Control, Mine Surveying, Mechatronics, Leather Technology, Printing technology, Plastic, Mechanical Engineering	Direct Recruitment	B. E. / B. Tech. / B. S. in relevant discipline with First Class or equivalent.
2.	Lecturer in Pharmacy	Direct Recruitment	B. Pharm. with First Class or equivalent.
3.	Lecturer in Hotel Management and Catering Technology	Direct Recruitment	A minimum 4-year Bachelor's Degree in HMCT with First Class or equivalent.
4.	Lecturer in Architecture	Direct Recruitment	B.Arch. or a 4-year Degree in an allied field with First Class or equivalent.
5.	Lecturer in Humanities and Sciences (English, Mathematics, Physics, Chemistry)	Direct Recruitment	Master's degree in appropriate subject with First Class or equivalent at Bachelor's or Master's level.
6.	Lecturer in Geology	Direct Recruitment	M.Sc. in Geology with first class or equivalent either at Bachelor's or Master's level
7.	Lecturer in Modern Office Management/ Stenography and Secretarial Practice	Direct Recruitment	a) M.Com. / M.A. (Economics) / MBA / MMS with first class or equivalent. Experience: a) Two years' experience in Field / Industry /

			<p>Training.</p> <p>OR</p> <p>b) B.Com. / B.A.(Economics) and CA/CS/ICWA with first class or equivalent.</p>
8.	Lecturer in Beauty Culture	Direct Recruitment	<p>a) M.Sc. in Cosmetology / Beauty Culture with first class or equivalent from a recognized university / Institution.</p> <p>OR</p> <p>b) MBBS degree with 55% or equivalent and diploma in Skin / MD in Skin / DNB in Skin / MS or DNB in Surgery with experience in Burn and Plastic Surgery / M. Ch. in burn and plastic surgery.</p>
9.	Lecturer in Textile Technology / Garment Design and Fashion Technology	Direct Recruitment	<p>a) Bachelor's degree in textile technology / textile chemistry / B. Des. with first class or equivalent. If the candidate has a Master's degree, first class or equivalent is required at Bachelor's or Master's level.</p> <p>OR</p> <p>b) First Class M.Sc. in Fashion Technology / Garment Technology of a recognized University / institution.</p>
10	Lecturer in Computer Application/ Information Technology	Direct Recruitment	<p>a) First class Master's degree in Computer Application / M Sc. In Information technology/ B. Tech Information Technology</p> <p>OR</p> <p>b) If the candidate has M. Tech degree, First Class or equivalent is required either at MCA / B. Tech/M. Sc. (IT) or M. Tech level.</p>
11	Lecturer in Food Technology	Direct Recruitment	<p>a) Bachelor's degree in Food Technology with First Class or equivalent.</p> <p>OR</p> <p>b) If the candidate has a Master's degree, first class or equivalent is required at Bachelor's or Master's level.</p>
12	Lecturer in Biotechnology	Direct Recruitment	<p>a) Bachelor's degree in Food Technology with First Class or equivalent</p> <p>OR</p> <p>b) If the candidate has a Master's degree, first class or equivalent is required at Bachelor's or Master's level</p>

SYLLABUS FOR RECRUITMENT FOR THE POST OF LECTURERS
IN THE ENGINEERING SCHOOLS / POLYTECHNICS

1. COMPULSORY PAPER

General English

The question paper in General English will be designed to test the candidate's understanding of English and workmanlike use of words. The distribution of questions and marks would be as follows:

1. Grammar usages and Vocabulary - 35 marks
2. Comprehension - 15 marks

Total - 50 marks

The standard of questions of General English may be equal to Higher Secondary Level (+2 Level).

General Knowledge

The paper in General Knowledge will include knowledge of current events and matters as of everyday observation and experience in the scientific aspects of life as may be expected of an educated person. The paper will also include questions on History of India and Geography of such standard which the candidates should be able to answer without special study.

Total 50 marks

2. SUBJECT PAPER I & II Total 400 marks (200 marks each)

N.B. – Syllabus for written examination to be submitted to Odisha Public Service Commission at the time of selection which is likely to change with time to time as per the curriculum in practice and need of the time.